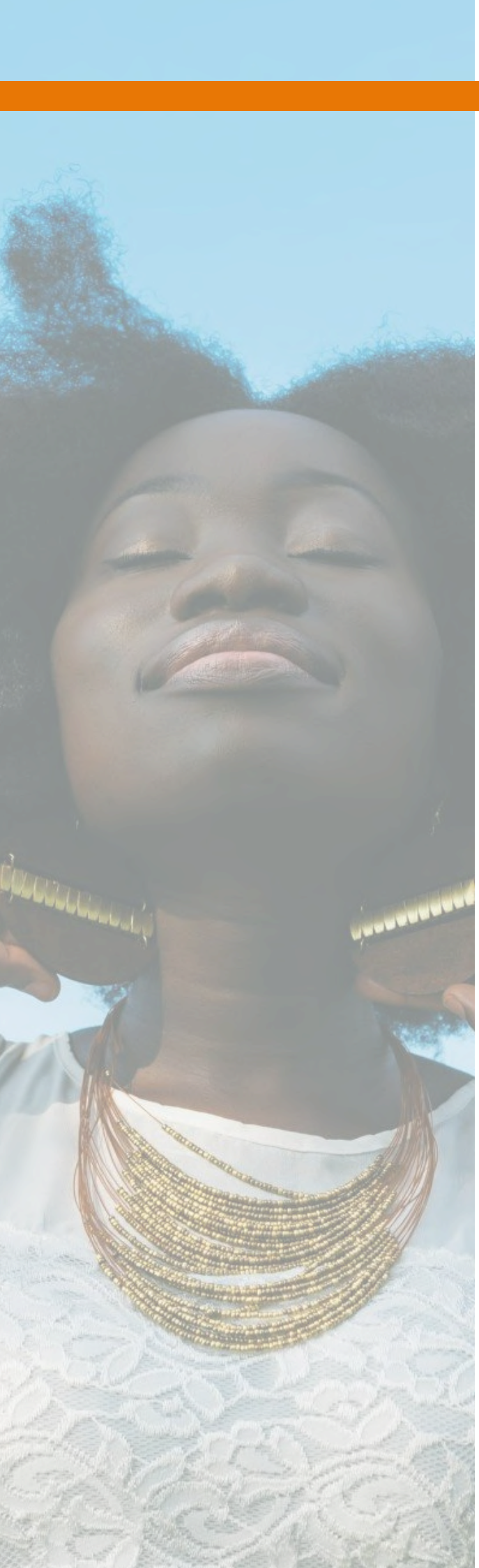
ENWAD

2024



ANNUAL REPORT



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About ENWAD

ENWAD (European Network of Women of African Descent) is a European Network of Afro-descendant Women that seeks to **empower** young people and immigrant families regardless of origin, gender, or beliefs. Through education, we promote **social inclusion**, train citizens to respect diversity, and raise awareness about the different cultures of Afro-descendant women.



ENWAD

VISION

- A Europe that embraces **equal** opportunities for all its citizens and residents.
- We advocate for **anti-racism, anti-xenophobia, anti-hate speech, and gender equality policies** through an intersectional approach.
- We promote equality and **non-discrimination** based on **racial, ethnic, or religious origin**.

MISSION

- End **structural racism** and all forms of discrimination against ethnic and religious **minorities**.
- Promote the **elimination** of **female genital mutilation**.
- **Empower** women and promote gender equality.
- **Support** poor migrant families.
- Support and promote **respect** for diversity, and the protection and exercise of human rights.
- Provide **education** and access to basic social services.
- Create **societies that are aware**, educated, and sensitized to PAD (People of African Descent) culture and customs.

VALUES

Respect

The recognition and acceptance of others. Respect allows society to live in harmony.

Solidarity

Volunteering and the transformation of society.

Transparency

We communicate and proactively inform the various stakeholders who are involved with the organization in one way or another, as well as the general public, about what we do and how we do it.

OBJECTIVES

Promote **equality** and non-discrimination based on racial, ethnic, or religious origin

Empower women and young people at risk of social exclusion.

Support and **accompany the development** of migrant families.

Promote the **active participation** of women in politics and decision-making.

Raise **awareness, educate, and sensitize** societies about the culture, customs, and cultural heritage of people of African descent.

Our network

We are a network and part of a European entity against racism and discrimination, the European Network Against Racism (ENAR). **The management and coordination of the ENWAD network is composed almost entirely of women**, and the member organizations of the ENWAD network are also mostly formed and led by women (85%).

As a network, we work with various partners at both local and European levels, including international NGO networks and associations of minority groups that have demonstrated their ability to bring about transformative change with positive results in preventing, identifying, combating, and eliminating racism, discrimination, xenophobia, and other forms of intolerance, including hate crimes at the local level.



OUR PARTNERS AND COLLABORATORS

- Ethnic and religious associations and local NGOs.
- Fundación la Caixa.
- BBVA Bank's volunteering team (they participate in some of our activities).
- ESADE Alumni social.
- MAS de Banyoles (Girona).
- Legki y Yakaru in Banyoles.
- NUR Banyoles (Girona).
- Anacat de Sabadell.
- Kedoudougou Moussou Touladou en Canovelle.
- Sierra Leona Women-SLW.
- Asociación muslumana para los derechos humanos.
- Asociación senegalesa residentes en Sabadell.
- Kambin Kafo, in Granollers.
- Kedoudougou Moussou Timinandiyolou.
- Asociación Musulmana por los Derechos Humanos (AMDEH).
- Movimiento Afrobanyolín Social.
- Asociación Nueva África de Cataluña.
- Asociación de Guinea-Bassau y simpatizantes de Sabadell.
- Asociación de Dones africanes de Catalunya.
- Ciutadans de Djibanar a Espanya (AREDE).
- Bijaa de Senegal de Catalunya (ASOCBIJAASENCAT).
- BA-TAGDÑA.
- Rythms of sisterhood.

Our projects

At ENWAD, we have carried out various projects.

1 The European EMPOWER project

Its objective is to raise **awareness** in society about hate speech, through the participation of groups such as community leaders, youth, teachers, and journalists. It is a collaborative effort involving several countries, including Italy, Spain, Germany, France, and Hungary. To achieve this, various work packages have been carried out from 2023 to 2024.

Project management and coordination

Kick-off and project coordination actions (project management, internal monitoring, external evaluation...)

Empowering key multiplier

Increased capacity of community leaders and key stakeholders to address racism and xenophobia (study on stereotypes, workshops, info sessions...)

Youth vs. hate speech

Prevention of hate speech among young people, online and at the local level against minorities (educational toolkit, online courses, workshops, educational micro-campaigns...)

Fighting about xenophobia

Increased awareness among citizens in Italy, Spain, Germany, France, and Hungary about the impact of racism and xenophobia (awareness-raising campaigns...)

2 Social Awareness Project

This is a project focused on raising **social awareness** among young people in Catalonia about the various forms of discrimination present in society. It aims to prepare them to face discriminatory, racist, and/or xenophobic situations so they know how to respond. Through this prevention of hate speech, they contribute to reducing misinformation about migration-related issues.

3 Project for the Social Inclusion of Migrant Women and Youth

The project aims to promote the social inclusion of migrant women and youth who are in vulnerable situations, such as **social exclusion**. It is a fight against gender-based violence within the immigrant community of African origin and focuses on the elimination of female genital mutilation, while promoting knowledge about sexual and reproductive health.

Our activities

Throughout 2024, we carried out various activities with a clear commitment to building a more inclusive **society with less racism and xenophobia**. Workshops, training sessions, and podcasts are some of the initiatives we implemented during the year to raise awareness about the challenges facing today's society.

European mutual learning

Between January 18 and 20, 2024, we participated in an exchange in Milan, together with organizations from Italy and Hungary. During this exchange, we shared tools used in our storytelling and counter-narratives, enhancing our leadership and communication skills.





Talleres

We held two workshops during March 2024, both at l'Espai Jove Fontana. One focused on racism and hate speech, while the other was a sexuality workshop. Both were aimed at a young audience, with the goal of promoting value-based and respectful education in society.

Workshops online

For those who were unable to attend our workshops in person, we offered the opportunity to participate online in March, through a session focused on racism and xenophobia. The event featured contributions from Sonia Mankongo and Irina Samy Cucurull.

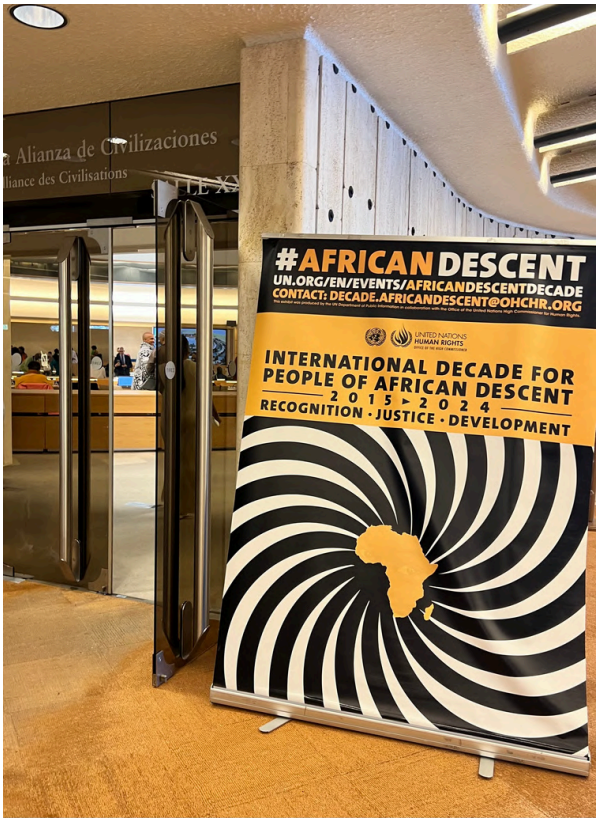
Podcast

To connect with younger audiences and those more engaged with new platforms, we continued developing our podcast, publishing three episodes focused on racism and International Women's Day (March 8). We were also pleased to have the collaboration of Mariam Rechchad.



3th session of The Permanent Forum on People of African Descent

Between April 16 and 18, we attended the Forum of People of African Descent in Genoa, where several topics were addressed, including mental health, LGTBIQ+ rights, and educational reforms.



Meeting in Barcelona

Finally, between May 21 and 22, we held a meeting focused on empowerment and coordination. In this case, we were not the ones traveling — we were the hosts.

School Workshop



To promote inclusive and respectful education, we conducted a workshop at Escola Jesuïtes, where we spoke with fourth-year secondary students about racism and hate speech. The four classes — a total of 120 students — participated in the workshop during the month of May. They were able to see how many forms of hate speech are so deeply embedded that they can go unnoticed

Toolkit for secondary school to combat discrimination

One of the activities carried out as part of the EMPOWER project was the creation of a toolkit designed for secondary schools, aimed at helping to combat various forms of discrimination. This toolkit includes different materials such as a glossary, workshops, and activities. For its dissemination, ENWAD printed 200 copies for various academic institutions and youth centers.



The stereotype between investment and discipline

As part of the EMPOWER project, a research study was conducted across Italy, Hungary, and Spain on the main stereotypes related to people with migration experiences in these three countries. The aim is to shift the reader's mindset regarding stereotypes, in order to stop perpetuating racism. The report includes a theoretical framework and continues with a real and virtual journey through the three countries, carried out by Mackda Ghebremariam Tesfau' and Wissal Houbabi. These stereotypes are illustrated through visual artwork.

In light of this information, there's only one thing left to say...



Without your collaboration and proactivity, this would not have been possible.

Here's to a more inclusive and less discriminatory

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with the collaboration of:

Generalitat de Catalunya

Diputació Barcelona

Ajuntament de Barcelona

2024

European Network of Women of African