

2023

# ANNUAL REPORT

ENWAD 

# SUMMARY

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## ABOUT ENWAD

ENWAD (European Network of Women of African Descent) works to empower youth and women of immigrant families no matter their origin, gender or beliefs. We promote social inclusion through education, teaching citizens about respect to diversity, and we spread awareness on the different culture of African descent women.

## VISION

- Our vision is for a Europe that embraces equal opportunities for all its citizens and residents. We advocate for antiracism, xenophobia, hate speech and gender equality measures, in an intersectional focus.
- We promote equality and no discrimination for racial, ethnic or religious origin.



## MISSION

- To end with structural racism and any form of discrimination towards religious and ethnic minorities.
- To promote the elimination of feminine genital mutilation.
- To empower women and promote gender equality.
- To support poor migrant families.
- To support and promote respect towards diversity, and the protection and execution of human rights.
- To provide education and access to basic social services.
- To create a society aware, educated and sensitized with the culture, customs and heritage of PAD.



## VALUES

- **Respect:** Recognition and acceptance of the other. Respect allows society to live in harmony.
- **Solidarity:** Volunteering and the transformation of society.
- **Transparency:** We communicate and inform proactively with the different stakeholders that participate in one way or another with our organization, as well as with the rest of the society, about what we do and how we do it.

## GOALS

- To promote equality and non discrimination for racial, ethnic or religious origin.
- To empower women and youth in risk of social exclusion.
- To develop and support migrant families.
- To encourage the active participation of women in politics and decision making.

To create awareness, teach and sensitize society about customs, culture and cultural heritage of Afro descent people.

# OUR NETWORK

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## **Our work with other organizations**

We are a network and we belong to a European entity against racism and discrimination "European network against racism" (ENAR). The management and coordination of ENWAD is mostly lead by women, as well as the member organizations of ENWAD's network. They are mostly lead and managed by women (85%).

As a network, we work with several partners in a local and European level, with international NGO's networks and minor group associations that have demonstrated their capacity to introduce transformation with positive results to prevent, identify, fight, and eliminate racism, discrimination, xenophobia, and other forms of intolerance, local-level hate crimes included.





## Our partners

- Ethnic and religious associations and local NGOs
- Fundación la Caixa
- BBVA Bank's volunteering team, who participate in some of our activities
- ESADE Alumni social
- MAS de Banyoles, Girona
- Legki y Yakaru in Banyoles
- NUR Banyoles, Girona
- Anacat de Sabadell
- Kedoudougou Moussou Touladou en Canovelle
- Sierra Leona Women-SLW.
- Asociación musulmana para los derechos humanos
- Asociación senegalesa residentes en Sabadell
- Kambin Kafo, in Granollers
- Kedoudougou Moussou Timinandiyolou
- Asociación Musulmana por los Derechos Humanos (AMDEH)
- Movimiento Afrobanyolín Social
- Asociación Nueva África de Cataluña
- Asociación de Guinea-Bassau y simpatizantes de Sabadell
- Asociación de Dones africanes de Catalunya
- Ciutadans de Djibanar a Espanya (AREDE)
- Bijaa de Senegal de Catalunya (ASOCBIJAASENCAT)
- BA-TAGDÑA
- Rythms of sisterhood

# OUR PROJECTS

## Main projects

- Project on rights' sensitization and debate on sense of belonging.
- Project on black women and girls from African descent empowerment.
- Project on fostering, canalization, assessment and linguistic teaching.
- European project EMPOWER, together with Italian and Hungarian organizations.

With them we want to:

- Sensitize Afro descent population and general population on the gender violence they suffer.
- Prevent, avoid or reduce gender violence among Afro descent women.
- Offer information, initiatives, campaigns, publications and projects that represent an advance in the path towards the eradication of gender violence, and the recognition and promotion of Afro descent women and youth rights.





# OUR ACTIVITIES



In 2023 we have organized conferences, sensitisation webinars, workshops, linguistic courses and workshops, basic informatics courses, a discrimination and islamophobia podcast, interviews to community leaders, and we have participated in events organized by other organizations with similar goals.

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### Community leaders

We interviewed Dialla Diarra, the president of the Legki Yakaru association, to talk about her experiences fighting institutional racism, forced marriages and the practice of female genital mutilation.

### Workshops

Four workshops (three in July and one in October) in which different entities and people have been trained on racism and discrimination. They lasted between two and four hours each. One of them was led by DEI consultants, from ten European countries, with work on racism and hate speech.

### Business plan with Esade

We developed a business plan with the help of Esade Alumni Consultant for the Equal@Work project that will be launched in 2024. It is a European project that aims to bring together companies, social partners, NGOs, public authorities and academics to work on diversity and inclusion to find solutions so that ethnic and religious minorities can fully participate in the work.

### Podcast

On November 29, we launched a podcast challenging discrimination and Islamophobia by thoughtfully exploring the challenges facing the Muslim community through authentic conversations and interviews with experts.



### **United Nations permanent forum**

We attended the United Nations Permanent Forum for People of African Descent in New York, United States.

### **Anti-racism conference**

We attended the Conference against Racism in Barcelona on the occasion of the Spanish Government's presidency of the Council of Europe.

### **Population Europe Online workshop**

On November 16th we participated in two-hour online workshops on space avoidance with the Population Europe Network in Berlin.





## PODCAST

We recorded a podcast in which we thoughtfully explored the challenges facing the Muslim community through authentic conversations and interviews with experts. We seek to dismantle stereotypes, foster empathy and promote mutual understanding. From inspiring stories to in-depth analyses, we address the various forms of discrimination in our society.

## INTERVIEW

With the support of Ian Brahim, coordinator and responsible for the recording of the session, the conference began when Pau Cullà, occupying the role of interviewer, interviewed Dialla Diarra, president of the Legki Yakaru association.

In it, we talked about her origins and the reasons that led her to create her association, as well as the objectives behind it: the prevention of female genital mutilation, the prevention of forced marriage, the fight against sexual abuse of women, and the empowerment of the African community. We also highlighted the evolution of racism in Spain since she arrived in the country and the problems that this part of the population still faces. It ended with a message of strength and empowerment towards young migrant women.

# WE ATTENDED:

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## UNITED NATIONS PERMANENT FORUM

From May 30 to June 2, 2023, the 2nd session of the Permanent Forum for People of African Descent, organized by the Office of the United Nations High Commissioner for Human Rights (OHCHR) took place at the United Nations headquarters in New York.

Under the slogan "Making the dream come true: United Nations declaration on the promotion, protection and full respect for the human rights of people of African descent", the second session was organized around five major current themes: global restorative justice, pan-Africanism, transnational migration, data collection to recognize and address systemic and structural racism, and intergenerational health, wellness, and trauma.





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## **ANTI-RACISM CONFERENCE**

We attended the high-level conference "Anti-Racism in the EU: Afro-descendant Generation: Recognition, Justice and Development", organised by representatives of the EU institutions and its member states, together with leading voices from civil society.

It was a two-day event that touched on issues such as structural racism in Europe, what the European Union and its member countries are doing about it, as well as how people of African descent are represented in the media and public offices.

# **ANTI-RACISM IN THE EUROPEAN UNION. PEOPLE OF AFRICAN DESCENT:**

**Recognition, Justice and  
Development**

# OUR NETWORK

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## **Online Workshop: Shrinking population and shrinking democratic space?**

Together with eminent experts from science, politics and civil society, we participated in an online workshop organized from Berlin by Population Europe in which the relationship between demographic changes, territorial inequalities and the rise of anti-democratic attitudes was discussed.

The first part consisted of presentations on key topics as well as examples from different regions of the country. Afterwards, all the participants held a workshop in which we exchanged knowledge and experiences with other professionals and regions.





# RESULTS

With our activities and campaigns, in 2023 we have achieved:

- More than 50 participants in our activities
- Organized more than 7 activities
- Attended over 3 events organized by other associations



2023

# THANK YOU



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